QUALIFICATIONS OF MIKE BRUBAKER, SRA

Texas State Certification: **TX-1321776-G** *Texas Real Estate Broker License:* **0329335**

PROFESSIONAL AFFILIATIONS

Member: The Appraisal Institute, **SRA designation**, Currently Certified

Houston Association of Realtors (HAR)

Greater Houston Association of Mortgage Brokers (GHAMB)

Greater Houston Builders Association (GHBA) Houston Mortgage Bankers Association (HMBA)

Employee Relocation Council (ERC) Texas Association of Realtors (TAR)

Texas Mortgage Bankers Association (TMBA)

National Association of Realtors (NAR)

National Association of Professional Mortgage Women (NAPMW)

EDUCATION

1981	Bachelor of Architecture, University of Houston
1985	Course 101, Appraising Real Property, Society of Real Estate Appraisers (45 Hrs)
1985	Course 102, Applied Residential Property Valuation, SREA (39 Hrs)
1990	Capitalization Theory & Techniques Part A, AIREA (30 Hrs)
1990	Capitalization Theory & Techniques Part B, AIREA (30 Hrs)
1991	Case Studies, Appraisal Institute (39 Hrs)
1997	Appraisal Institute Standards of Professional Practice, Part B (11 Hrs)
1997	Appraisal Institute Standards of Professional Practice, Part A (16 Hrs)
1998	Appraisal Principles, Course 110, Appraisal Institute, (39 Hrs)
1998	Appraisal Procedures, Course 120, Appraisal Institute, (39 Hrs)
2003	Business Practice and Ethics, Appraisal Institute, (8 Hrs)
2004	Course 210, Residential Case Studies, Appraisal Institute (39 Hrs)
2005	Basic Appraisal Principles, Appraisal Institute, (28 Hrs)
2006	Business Practices and Ethics, Appraisal Institute, (8 Hrs)

RECENT SEMINARS ATTENDED

1990	Hazardous Waste Liability, Society of Real Estate Appraisers (7 Hrs)
1990	Appraiser's Legal Liability, Society of Real Estate Appraisers (7 Hrs)
1990	Eminent Domain Seminar, Society of Real Estate Appraisers (7 Hrs)
1992	FNMA Appraisal Guidelines Seminar by Lynn McKracken, FNMA (7 Hrs)
1993	FNMA Underwriting Guidelines for Residential Appraisers, FNMA (7 Hrs)
1994	PHH Homequity - Leaders in Change, Relocation Appraising (8 Hrs)
1994	The Changing Role of the Real Estate Analyst, Appraisal Institute (14 Hrs)
1994	Understanding Limited Appraisals and Reporting Options, Appr. Institute (7 Hrs)

1995	Appraisal Institute Symposium - New Orleans (15 Hrs)
1995	Appraisal Practices for Litigation, Appraisal Institute (14 Hrs)
1997	Appraisal Principals Faculty Workshop, Chicago
1997	PHH Relocation Appraisal Techniques (7 Hrs)
1999	Outlook for Texas Rural Land Markets, Texas A & M University (8 Hrs)
2001	Online Search Strategies for Real Estate Appraisers (8 Hrs)
2001	Standards of Professional Appraisal Practice, Part A (15 Hrs)
2002	Case Studies in Residential Highest and Best Use (8 Hrs)
2002	Residential Sales Comparison Workshop (10 Hrs)
2002	Appraising the Tough Ones (10 Hrs)
2003	Underwriting the Appraisal, Department of Housing and Urban Development (7 hrs)
2003	Business practices and Ethics, Appraisal Institute, (8 Hrs)
2004	Outlook for Texas Rural Land Markets, Texas A & M University (14 Hrs)
2004	How to use the Marshall and Swift Cost Manual – Residential (3 Hrs)
2005	National Uniform Standards of Professional Practice Course 400 (8 Hrs)
2005	The Professional Guide to the Uniform Residential Appraisal Report (7 Hrs)
2006	Business Practices and Ethics, Appraisal Institute (8 Hrs)
2006	Instructor Leadership and Development Conference, Appraisal Institute
2007	ERC Relocation Appraisal Training Program, ERC (7 Hrs)
2007	Reviewing and Underwriting Residential Appraisal Reports, AI (7 Hrs)
2007	Analyzing Operating Expenses, AI (7 Hrs)
2007	FHA and the New Residential Appraisal Forms, AI (7 Hrs)
2008	Course 400 National USPAP Update, AI (7 Hrs)
2008	Quality Assurance in Residential Appraisals, AI (7 Hrs)
2009	Attacking & Defending an Appraisal Litigation (14 Hrs)
2010	National 7 Hr Uniform Standards of Professional Appraisal Practice (7 Hrs)
2010	Annual Outlook for Texas Land Markets (12 Hrs)
2010	Eminent Domain Conference (15 Hrs)
2010	FHA and the Appraisal Process (7 Hrs)
2010	Appraisal Curriculum Overview – 2-Day General (14 Hrs)
	Various other seminars and continuing education.

EXPERIENCE

1983 to 1985	Staff Appraiser and Review Appraiser with M & A Appraisal Services
1985 to 1988	Senior Associate with Tusing & Assoc., Inc.
1988 to Present	President, Appraiser with Brubaker & Associates, Inc.

OTHER APPRAISAL RELATED EXPERIENCE

Qualified as Instructor by the Texas Real Estate Commission

Qualified as Instructor for the Appraisal Institute

Qualified as an expert witness in many courts in the State of Texas

Committee Chair Appraisal Institute Houston Chapter, Residential Admissions, 2005 - 2008

Past Director for the Houston Association of Realtors (1994 - 1997)

Past Director for the Houston Association of Professional Mortgage Women. (1997 - 1998)

Past Director for the Greater Houston Association of Mortgage Brokers. (1996 - 1997)
Past Co-Chair of the Education Committee for the Houston Chapter of the Appraisal Institute
Past member of the Appraisal Institute Regional Ethics and Counseling Committee (1994)

RECENT COURSES TAUGHT

2008	Residential Sales Comparison and Income Analysis, Appraisal Institute
2008	Site Valuation and the Cost Approach, Appraisal Institute
2008	Appraisal Principles, Appraisal Institute
2008	Basic Appraisal Procedures, Appraisal Institute
2007	Appraisal Principles, Appraisal Institute
2007	Residential Sales Comparison and Income Analysis, Appraisal Institute
2007	Site Valuation and the Cost Approach, Appraisal Institute
2006	Residential Case Studies, Course 210, Appraisal Institute
2006	Basic Appraisal Principles, Appraisal Institute
2005	Residential Case Studies, Course 210, Appraisal Institute
2004	Residential Case Studies, Course 210, Appraisal Institute
2001	Appraisal Principles, Course 110, Appraisal Institute
2000	Appraisal Principles, Course 110, Appraisal Institute
2000	Appraisal Procedures, Course 120, Appraisal Institute
1999	Appraisal Principles, Course 110, Appraisal Institute
1999	Appraisal Procedures, Course 120, Appraisal Institute

RECENT SEMINARS DEVELOPED AND TAUGHT

The Houston Housing Market
The New URAR Form
Brubaker's One Minute Appraisal Review
What is HVCC?
It's A Seller's Market
It Depends
An Appraiser's Perspective on Fraud
Learn to Love Your Appraiser
Everything You Wanted to Know About Appraisals (but were too afraid to ask)
The Graying of America

RECENT SEMINARS TAUGHT

Avoiding Liability as a Residential Appraiser